

ASSET MANAGER JOB DESCRIPTION

Our client

Our client is a leading regional nature tourism company in Eastern Africa, striving to create lasting conservation economies in the areas where we operate. We own and manage high-end safari camps and lodges in Tanzania, Kenya and Zanzibar, with room rates between USD 300 (beach) and USD 950 (flagship lodge) per night. We also provide tailored travel and activity services such as professional safari guides, 3rd-party accommodation, flights and guided game drives and walks. We have offices in Arusha (Tanzania), Nairobi and Cape Town.

Our annual revenues exceed USD 25mn and we employ more than 650 permanent staff. We have the main ingredients for rapid expansion in place and expect to double both our revenues and staff numbers during the next 5 years. The company enjoys the backing of international institutional investors and reputable international banks.

We aspire to become the best-run tourism company in Sub-Saharan Africa and a true cutting edge leader in sustainable tourism, contributing to the conservation of crucial endangered habitat and to the livelihoods of the local people. Our client has been credited with the highest 5-star GIIRS rating as positive impact company and has B-Corp status. We were recently awarded Best for Business in the Global Tourism for Tomorrow Awards, testament to not only our vision and best in class guest experience, but also to the positive impact that we create on the ground where we operate.

The challenge

We are looking for an energetic and experienced Asset Manager to join our team to play a critical part in assisting the Country Manager in the management of all assets belonging to the company in Tanzania.

To be successful in this role, we believe that you need to have a vision, and be able to formulate strategies in the area of Asset management.

The Asset Manager has the following areas of functional responsibility:

- Fleet management : Managing the workshop and all related activities with the workshop manager
- Camp Asset Management : Build and maintain a competent preventative maintenance

system and team

- Projects : assist manager in project planning, execution, management and maintenance
- Overall responsibility for BOH budgets and Capex spend and condition of ALL assets BOH working with Country Manager on all asset care and maintenance.
- In conjunction with the Country Manager and HR Manager, be responsible for all the human resources under this docket and all affairs relating to them.
- Environmental and insurance management

A comprehensive job description will be given to the successful candidate.

Reporting to the Country Manager, Tanzania your key working relationships will be with the Country Manager, TZ, maintenance team, workshop team, Camp Managers, Operations, Camp Crew, Finance, HR, Procurement and Stores.

This is a new position that is available immediately. You will be based and live in Arusha with frequent travel to the camps and lodges in Tanzania.

Qualifications & Requirements

We are looking for someone who meets the below criteria

- Minimum 5-10 years of experience in Asset Management
- Minimum 3 years work experience in Africa
- Experience in East Africa and Swahili language are a strong preference.
- Minimum degree in Mechanical and/or Technical qualifications
- Good organizational and logistic skills
- Effective at crisis management and good at making instant decisions
- Effective at training staff.
- Good knowledge on the following:
 - HR
 - Logistics/resupply
 - Vehicle maintenance
 - Technical basics on Generators, electrics. Plumbing, sewage
 - Some bush/guide knowledge
 - Financial understanding

- Exceptional project management skills and an ability to multitask and prioritize in a challenging environment
- Strong verbal and written communication skills and ability to structure and present ideas
- Independent ‘getting things done’ mentality; willing to work hard
- Ability to build good working relationships with people at all levels from camp staff to the board of directors
- Proven ability to handle complex intercultural people matters, with cultural sensitivity and awareness
- Passion for positive impact and wildlife tourism as well as community development

The package

The company offers a competitive salary for East Africa standards and modest fringe benefits.

How to apply:

Kindly follow the link below to apply for this position:

<http://kamakazi.co.ke/job/asset-management/>