

Isinya Feeds Graduate Management Development Program (GMDP)



About Isinya Feeds

At Isinya Feeds Ltd, we're on a bold mission – our Vision 2035. We're building an ecosystem that blends technology, farmer empowerment, sustainability, and community impact.

From feeds, chicks, farms, and egg aggregation, we serve some of the region's largest customers while transforming livelihoods, strengthening trust, and empowering communities.

And now? We're looking for fresh, agile, tech-savvy talent to join us and grow into our future leaders!

WHY JOIN AS A MANAGEMENT TRAINEE?

This isn't just another graduate program – it's your Launchpad into leadership.

- Experience 2-month functional rotations across departments.
- Shadow senior leaders and support live transformation projects.
- Gain exposure to every part of our poultry value chain.
- Fast-track your growth into middle and senior management roles.

THE ROLE

Level: Entry-level

Reports to: Functional leaders (rotation-based)

Location: Onsite at Isinya

Compensation: Competitive monthly-based stipend + facilitation

WHAT WE'RE LOOKING FOR

- A recent graduate (0–2 years of experience).
- University degree in Marketing, Finance, Actuarial, Agri-Business, Animal Health, Data Analytics, ICT, Statistics, Microbiology, Biotech, mechatronics engineering or HR.
- Attributes: Clarity of thought, Global mindset, Passion for growth & innovation.

THE ROLE

Level: Entry-level

No. of positions: 12

Reports to: Functional leaders (rotation-based)

Location: Onsite at Isinya

Compensation: Competitive monthly-based stipend + facilitation

HOW TO APPLY

1. Submit your application via our partner site <https://shorturl.at/Ot1RE> by 3rd November 2025
2. Record a 2-minutes YouTube video (required!), and tell us:
 - Who you are
 - Why you want to join Isinya Feeds
 - How you see yourself shaping the future of agribusiness

SUBMISSION OPTIONS:

- Include the link to the Video on your cover letter or
- Share a Google Drive / WeTransfer link (ensure access is not restricted).
- Format: MP4, MOV, or AVI.
- File Size: Not more than 100 MB.

THE SELECTION JOURNEY

- Shortlisted candidates' → Physical interview
- Finalists → EXCO face-to-face session
- Selected trainees' → immediate onboarding

If you're ambitious, curious, and ready to grow with us – this is your moment. Apply now and let's transform the future together!